

Hope Pregnancy Clinic

Employment Application

Name _____ Date _____

Address _____ Home Ph _____

City/State/Zip _____ Cell Ph _____

Email _____

If applying for a medical position: CPR certification ___ Yes ___ No License # _____

Do you speak & read Spanish? ___ Yes ___ No What is your fluency level? _____

(Please attach your resume.)

Position Sought _____

1. Are you legally eligible for employment in the United States? (If offered employment, you will be required to provide documentation to verify eligibility.) ___ Yes ___ No

2. Have you ever been convicted of a crime other than a minor traffic offense? ___ Yes ___ No

If yes, please explain. _____

3. What is your reason for seeking employment here? _____

4. What special skills, talents, or personality traits would you bring to this ministry? _____

5. This organization is a pro-life Christian ministry. We believe the faith of our staff and volunteers is significant. Please explain how you came into a relationship with Jesus Christ. _____

6. What church do you attend? _____

Phone Number _____ How long have you attended? _____

Pastor's Name _____

7. Have you ever counseled a woman who is considering abortion? ___ Yes ___ No

Please explain _____

8. Under what circumstances, if any, do you consider abortion a viable option for a woman?

9. If you have personally experienced abortion, would you be willing to attend a post-abortion bible study?

___ Yes ___ No Please explain _____

10. Please list three professional references (if not included on your resume).

Name	Phone #	Years Acquainted	Relationship
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APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

Signature of Applicant _____ Date _____

HOPE PREGNANCY CLINIC

HPC Statement of Agreement

*Please read and sign the following Hope Pregnancy Clinic (HPC) **Statement of Faith, Mission Statement and Core Values**. In order to maintain unity and purpose, it is essential that all HPC volunteers, paid staff and board members be in complete agreement with the basic Christian doctrines, tenets and guidelines listed below.*

HPC Statement of Faith

- We believe the Bible to be the only inspired, infallible Word of God. It speaks with final authority concerning truth, morality, and the proper conduct of mankind, and is the sole and final source of all that we believe. (2 Tim 3:16)
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Matt 28:19, 1 Cor 8:6)
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return. (Matt 1:18-25, Phil 2:5-8, 1 Tim 2:5)
- We believe that for the salvation of lost and sinful humanity, regeneration by the Holy Spirit is essential, and that repentance from sin and acceptance of Jesus Christ as Lord and Savior is the only way to come into a relationship with God. Salvation is by faith in Christ alone. (John 3:5, Rom 8:9, Ephesians 2:8-9)
- We believe that in Jesus Christ the love, mercy, and grace of God are made known to us and all people. From this overflowing abundance of God's love we find our call to ministry. We proclaim together, "Jesus lived, died and rose again. Jesus is Lord." We desire Him to be central in our individual and corporate lives. (Eph 2:8-9; 1 Cor 15:3-4; 2 Cor 5:17-21)
- We believe that God is the author and creator of all life, and that we are created in His likeness and image. As such, we believe and affirm that all life has inherent value, worth, and dignity because it is created by God. (Gen 1:26-27; Ps 139:13-14)
- We believe and affirm that life begins at conception, at which time the full genetic blueprint for life is in place. Accordingly, we believe that our expression of love and service to God requires that we work to protect and honor life in all stages of creation. As well, we believe and affirm that God's calling upon us

commands that we make special efforts to protect the most vulnerable among us. As such, we view life from conception through birth to be uniquely vulnerable and therefore work to protect and defend life in these early stages. (Ex 20:13; Ps 139:13-16; Pr 24:11-12; Jer 1:5)

- We also affirm the inherent dignity and humanity of all women who come to us in need and recognize their vulnerability and often the difficult circumstances in which they have been placed. Accordingly, our love of God and service to our Lord Jesus Christ requires that we love and serve those in need, which extends not only to providing services through birth, but also a holistic approach that continues to care for and minister to the bodily and spiritual needs of mother, child, and family after birth. (Is 1:17; Ps 82:3-4; PR 31:8-9)

HPC Mission Statement

Hope Pregnancy Clinic exists to empower women who are unprepared for pregnancy to make healthy, life-affirming decisions, and to introduce them to Jesus Christ as Savior.

We do this by ...

... upholding and defending the sanctity of all human life;

... partnering with area churches to provide a compassionate and practical response to women who are unprepared for pregnancy;

... presenting abstinence as a positive and healthy option for singles;

... providing healing and restoration for those who have been hurt by abortion;

... living and modeling a life of Christian Character (as detailed in Hope's Core Value Statements).

... and by sharing the love of Jesus Christ and the truth about salvation through him.

HPC Core Values

Our mission at Hope Pregnancy Clinic is accomplished by leading and serving through our core values.

These include:

- Keeping Christ at the center of all we do and say.
- Protecting unity of the body of Christ in the greater Salem area community. We embrace partnership with all Christ-centered churches and serve as an extension of their ministry to the community.
- Expressing the nature of Jesus in a practical and tangible way. We are committed to serving our clients as Jesus would serve them, meeting their needs both spiritually and physically within healthy boundaries.

- Seeking God's presence to permeate our work place.
- Honor those who are called to this ministry. We value the unique personalities, talents, and gifting of all those who serve to further the mission of Hope Pregnancy Clinic and advance God's kingdom.
- Speak only truth. We will only present truth as we work with and minister to patients. We believe that every woman deserves the right to make a fully informed decision about her pregnancy. We believe that a woman's right to make a choice for life should be protected.
- Embrace the sanctity of human life. We believe that every pre-born child is a precious gift from God and we will encourage and guide every mother to realize that gift and nurture that life. We believe that God has a plan for every conceived child, and that every child is wanted by someone.

HPC Core Ministry Policies

- Hope Pregnancy Clinic (HPC) is an outreach ministry of Jesus Christ through the local church in the Greater Salem Area. Therefore, HPC, embodied in its staff and volunteers, is committed to presenting the Gospel of our Lord Jesus Christ, both in word and in deed, to women, couples and families facing unplanned pregnancies. Commensurate with this purpose, those who labor as HPC board members, paid staff and volunteers are expected to know Jesus Christ as their Savior and Lord and to live by the values as put forth in Scripture.
- HPC is committed to providing its clients with accurate and complete information about abortion, prenatal development, parenting and adoption.
- HPC is committed to assisting women to carry their babies to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and may plan constructively for themselves and their babies.
- HPC never discriminates in providing services because of race, creed, religion, gender, national origin, sexual orientation, age, disability, or the marital status of its clients.
- HPC never provides, advises or refers for abortion or birth control. Married couples seeking contraceptive information are encouraged to contact their physician.
- HPC is committed to helping individuals recover from their abortion experiences through one-on-one peer counseling and small support groups.
- HPC offers its services free-of-charge at all times.
- HPC is committed to promoting abstinence as the only positive and healthy lifestyle for unmarried men and women, and to the belief that sex outside of marriage is contrary to God's Word. We also believe that marriage is a covenant between one man and one woman, before God, that same-sex relationships are contrary to God's Word and are inherently unhealthy, physically, emotionally and spiritually.
- HPC is committed to client confidentiality regardless of age or marital status except in cases where reporting is required (i.e. suicide, homicide, abuse, statutory rape and rape).

- HPC is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than solving it.
- HPC recognizes the validity of adoption as one alternative to abortion but is not biased towards adoption over parenting. HPC is independent of any adoption agency, relating to them as they would any other referral organization. HPC receives no payments of any kind from any adoption agency. There are no representatives of any adoption agency on our volunteer staff nor do we share combined office space. HPC never initiates or facilitates independent adoption, but will always refer the patient to several agencies for her to choose from.

Position Statement on Marriage and Sexuality

We believe that God wonderfully and immutably creates each person as either male or female. These two distinct, complementary sexes together reflect the image and nature of God (Gen. 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person. Accordingly, our communication with clients and all other persons reflects the reality of God's created order—put simply, we use male pronouns to refer to those persons who were created biologically male, and female pronouns to refer to those persons who were created biologically female.

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen. 2:18-25).

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor. 6:18; 7:2-5; Heb. 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, or use of pornography) is sinful and offensive to God (Matt. 15:18-20; 1 Cor. 6:9-10).

We believe that to preserve the function and integrity of Hope Pregnancy Clinic as a Christian ministry, and to provide a biblical role model to Hope Pregnancy Clinic clients and the community, it is imperative that all persons employed by Hope Pregnancy Clinic in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage and Sexuality (Matt. 5:16; Phil. 2:14-16; 1 Thess. 5:22).

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the religious beliefs of Hope Pregnancy Clinic.

Final Authority For Matters of Belief And Conduct

The Hope Pregnancy Clinic Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe.

For purposes of Hope Pregnancy Clinic's faith, doctrine, practice, policy, and discipline, our Board of Director and Executive Director are Hope's final interpretive authority on the Bible's application to issues of faith and morals.

Signature Statement

I have read the Hope Pregnancy Clinic Statement of Agreement in it's entirety and I am in complete agreement with all of it. That includes the Statement of Faith, Mission Statement and Core Values.

I hereby sign this document to signify I agree with and am willing to abide by all of these statements. I understand that promoting anything that is contrary to the above listed statements may lead to my dismissal from service at Hope Pregnancy Clinic.

Signature _____

Printed Name _____

Date _____